

National Judicial Academy		
P-973 Workshop on Development of Specific Modules for the SJAs		
22 nd – 26 th February, 2016		
Prog Coordinator	Ms. Paiker Nasir	
No.of Participants	19	
No. of forms received	18	
General Suggestion		
4	Give your views on the structure of the programme and sessions included:	1. Respondent did not comment. 2. Good. 3. It should be shortened. Session very good. 4. The structure of programme was good. However, if materials would have been provided with some scientific guidance regarding producing module it would have been more fruitful. However, sessions included were helpful in understanding and preparing module. 5. Programme is designed in such a way that this guides for improving our schedule in SJAs. 6. Respondent did not comment. 7. Structure of the programme was good & sessions were also good. 8. It is good. 9. The programme structure is very good. Division of session makes the workshop systematic. 10. Respondent did not comment. 11. Five days are not required. It is difficult to manage to come here for five days when already batches are going on in the academy. 12. Scope for improvement. Broad outline of the expected module should be sent before hand to SJAs. 13. Study material should be objective based or facts. 14. Respondent did not comment. 15. Is excellent & sessions guided effectively to prepare the modules. 16. Selection of Resource Persons can be done carefully. 17. Programme was well structured, some of the sessions were not effective. 18. Everything excellent.
5	What are your gains/learning from this programme?	1. I have learned how to prepare training modules on this subjects which are new to many. 2. I gained a lot. 3. The process of preparation of module another interactive learning. 4. The gains of programme is that got broad based idea regarding preparing effective module. 5. Do's & Don'ts in imparting knowledge in academics is gained over here. 6. Respondent did not comment. 7. Learn how to prepare module. 8. We are experienced how to prepare a module different from curricular. 9. I personally benefitted from attending this workshop and I would be able to develop good modules in future for my judicial academy, both for senior district level judges as well as newly inducted judicial officers. 10. Learnt to create the modality of a module. 11. What is a training module and how can it be prepared.

		12. New ideas. 13. Gained immensely on how to prepare a module. 14. Have gained a lot about preparation of Modules for Education & Training of Judicial Officers on various topics & subjects. 15. I enriched the knowledge & skill to put the colleague judicial officers in track of judicial ethics. 16. Get useful learning for preparation of training modules in future. 17. Could gain a clear understanding as to how a module should be prepared. 18. Innovative ideas regarding formation & structure of exhaustive modules regarding training & education to judicial officers at all levels of officers.
6	What are the 'best practices' in terms of building specific modules which you have learned through this workshop?	1. Respondent did not comment. 2. About selection of contents in the modules & constraints/ limitation in making a module. 3. Preparation of contents, Preparation of PPT. 4. The best practice in terms of preparing module is to develop need based module based on the need of the target group. Methodology of including module i.e training can be ascertained. i.e group discussion. Role play, hypothetical situation, case laws etc have to be included. 5. We have received 2, put practice on two topics IPR + Animals Act. 6. Respondent did not comment. 7. Independently sitting and finishing the assigned duty with respect to preparation of module. 8. We gained experience in preparing specific modules on the particular subject. 9. 1) What should be contained in a specific module is the best one 2) How the contents should be organized in the module is another best practice. 10. The intricacies and specification. 11. Respondent did not comment. 12. Should be some uniformity. 13. Module should be comprehensive in order to accommodate flexible training programmes. 14. The best practices I have learned is to pool in together the subject materials and various initiatives & resources. 15. The best practices: are making use of library in SJAs, Technology, gain knowledge of subjects. 16. Modules should be prepared for education not for training in specific term. 17. Understand the objectivity of the course, learn the topic thoroughly and then create the module in consultation with experts in the Field will be helpful. Every module shall cater to the requirement of the target group. 18. Hypothetical problems, Role plays, Quizzes are the best practices in terms of building specific modules which I have learned through this workshop.
7	Kindly make and Suggestion you may have on how NJA may Serve You better and make the Programme more effective:	1. Respondent did not comment. 2. No Suggestion 3. Equip the SJA with national pool of resource persons. 4. If the experts on the subject would have commented on the module prepared by participants and given suggestions, it would have been more helpful to final out lacuna is in our module so that we can improve. 5. Programme well achieved.

		6. Respondent did not comment. 7. NJA is imparting training properly and conducting programme effectively. 8. Respondent did not comment. 9. More ppt presentations may be included in future programmes. 10. More practical oriented, activity oriented and participative. 11. Resource Person for IPR didn't serve the purpose. 12. Respondent did not comment. 13. NJA is good. 14. Respondent did not comment. 15. Respondent did not comment. 16. Active participation of each and every participant should be inserted during sessions. 17. Respondent did not comment. 18. Such type of workshops should be arranged frequently for academy officers to improve judicial education imparted by State Judicial Academies.
8	Any other Suggestion / Remarks	1. Respondent did not comment. 2. Respondent did not comment. 3. Respondent did not comment. 4. Over all infrastructure, facility, hospitality was very good. 5. No 6. Respondent did not comment. 7. No any 8. Respondent did not comment. 9. Time schedule may be shortened. 10. Respondent did not comment. 11. The modules for central Acts like IPR, Prevention of Cruelty to Animal should be prepared through out source agency at National level instead of calling directors of SJAs as there was no consensus of opinions and there was no proper moderation of the sessions by the faculty, so in spite of spending much time, we could nit prepare the module up to that mark. Only the research papers on different subject individually could be prepared properly. 12. Respondent did not comment. 13. Nil 14. Respondent did not comment. 15. Respondent did not comment. 16. Respondent did not comment. 17. Duration may be reduced to 3 days. 18. Respondent did not comment.

SNo	Particulars	Respondent	Marks out of 5	Remarks
1	Reading Material	13	3	Reading material was omnibus in nature, NJA should undertake empirical research on facts.
2	Travel	13 -	0	No travel undertaken
4	Protocol	-	-	-
5	Reception	-	-	-
6	Cleanliness	-	-	
7	Food	11	3	Tea – Not so hot.

8	Hygiene	-	-	-
9	Staff Behaviour	-	-	-
10	Hospitality	-	-	-

1	Programme & Hospitality Feedback Mark Your Satisfaction, Ranging from 1(Very Poor), 2 (Poor), 3 (Fair enough),4 (good), 5 (Excellent),for the following:(0 Indicates no response)																			
2	No.of Participant	19																		
3	No. of forms received	18																		
	Respondent No.	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Total marks out of 90
No.	Subject	Marks																		
1	Reading Material	4	3	3	4	4	5	4	3	4	4	4	4	3	4	5	4	3	5	70/90
2	Travel	4	4	4	5	3	4	5	4	3	4	4	4	0	3	4	5	4	5	69/90
3	Protocol	4	4	4	5	3	4	5	3	3	4	3	4	5	4	4	5	4	5	73/90
4	Reception	4	4	4	5	3	4	5	4	3	4	4	4	5	4	4	4	4	5	74/90
5	Cleanliness	4	4	4	5	4	5	5	4	3	4	4	4	5	4	4	5	4	5	77/90
6	Food	3	4	3	5	4	4	4	4	3	3	3	3	5	3	5	4	5	5	70/90
7	Hygiene	4	5	4	5	4	4	5	4	4	4	4	3	5	4	4	4	4	5	76/90
8	Staff Behavior	4	5	4	5	4	5	5	3	4	4	4	4	5	4	5	4	5	5	79/90
9	Hospitality	4	5	4	5	4	5	5	3	4	4	4	4	5	4	5	4	4	5	78/90

Prepared by the Documentation/Communication &PR Unit of the National Judicial Academy